



Unlock your Leadership potential

Liberating Leadership 2-day Programme

Do you sometime wonder...



...*'How can I increase engagement with my staff?'*

...*'How can I improve efficiency and productivity?'*

...*'How do I save money on Recruitment spend?'*

...*'How do I support the well-being of my staff?'*

...*'How do I help improve the bottom line?'*

A two-day course

This thought-provoking course enables you to learn how to become an effective leader-developer of people by getting them to be the best they can be.

The two-day intensive programme will enable you to realign your mindset, give you a path to run on and learn new leadership skills that you may not have thought about or been taught before. The course is designed for you to do an MOT on yourself and is highly interactive and requires you to complete some pre course questionnaires that will guide you through the two days and identify your development areas, offering new effective solutions for you to take back to your teams to get them engaged and highly motivated.

What will I learn?

By the end of the course you will be able to:

- Understand your own mindset and why this is important
- Be able to get the balance of support and challenge right with your teams
- Understand what drives behaviours and how to change this
- Have a 4-step process to follow as a guide to enabling individuals
- Understand why you may not always get what you want from tasks
- Diagnose performance issues correctly and offer solutions
- Know what motivates you and what motivates others and why it's important
- Be able to flex your style appropriately
- Lead effectively through change and transition

HOW2HR

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What will it cover?

Background & Research

- Research & Validation
- The Pivotal question
- Key Findings

Underlying Beliefs

- Central Mindset
- Challenge & Support model
- Concepts & Attitudes
- OK Corral



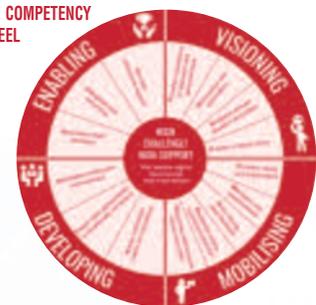
What High Performance Leader-Developers actually do

- 4 step process
- Visioning

Key Skills

- Explicitness
- The Onion Model
- Change behaviours
- Diagnosing performance issues
- Rewards and Penalties
- Conditional & Unconditional strokes
- Maximising people's potential through feedback
- How to be assertive
- Motivation Inventory

THE COMPETENCY WHEEL



Situational Consistency

- How to flex your style appropriately
- Directing to Delegating
- Barriers to delegation

Leading through change

- Change curve

Next Steps

- Set an action plan to take back to the workplace
- How to take the plan forward
- Further help & support





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How to Book:

Next available public course dates:

See website for details

Times:

9.30am – 3.30pm

Location:

Waterlooville, Hants

Cost:

£495 per delegate

In-House Courses and Workshops also available

To book your place:

Please contact 07778 552727 or email me on: nicki.crowhurst@how2hr.net